



Wisconsin Elections Commission

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Tips for Recruitment of Election Inspectors

Consider reaching out to these pools of potential election inspectors:

1. Civic organizations – Chamber of Commerce, Rotary Club, Kiwanis Club, FFA, etc.
2. Schools – Any pupil at least 16 years old with a 3.0 grade point average or the equivalent may serve as an election inspector at the polling place serving the pupil's residence with the written approval of their parent or guardian. A pupil at least 16 years old with less than a 3.0 grade point average may serve as an inspector with the written authorization of their parent or guardian and the written certification of their principal that the pupil has met any criteria established by the school board for service as an inspector.
3. Local businesses: All private employers must permit any employee to serve as an election inspector without loss of fringe benefits or seniority privileges earned for scheduled working hours while serving as an election inspector, but the employer is not required to pay wages for time missed while serving as an inspector. *Wis. Stat. § 7.33(6)*. The employee must be appointed to be an inspector and must provide at least 7 days' notice for leave, which must be granted for the entire 24-hour period of election day. *Wis. Stat. § 7.33(3)*.
4. State employees: Each state agency shall permit its employees to serve as an election official without loss of fringe benefits (including leave time) or seniority privileges, and without any other penalty. The leave of absence shall be for the entire 24-hour period of each election day in which the employee serves as an election official. The employee must provide the agency with at least 7 days' notice of application for leave, and the municipal clerk shall verify appointment upon request of an agency. *§ 7.33(3) and (4)*. The state employee must certify to the agency the amount of compensation received for serving as an election official. The agency shall deduct that amount from the employee's pay for scheduled working hours during election day. *§ 7.33(5)*. Alternatively, the employee may waive election inspector compensation so that their agency compensation is not adjusted.
5. Local government employees: Each local governmental agency may permit its employees to serve as an election official without loss of fringe benefits (including leave time) or seniority privileges, and without any other penalty. The employee must provide the agency with at least 7 days' notice of application for leave, and the municipal clerk shall verify appointment upon request of an agency. *§ 7.33(3) and (4)*. The employee must certify to the agency the amount of compensation received for serving as an election official. The agency shall deduct that amount from the employee's pay for scheduled working hours during election day. *§ 7.33(5)*. Alternatively, the employee may waive election inspector compensation so that their agency compensation is not adjusted.

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